

ESG Data Sheet 2025

Indirect Greenhouse Gas Emissions (Scope 3)*

IGHG (Scope 3)	Units	FY 2022	FY 2023	FY 2024	FY 2025
Total indirect GHG emissions (Scope 3)	Metric tonnes CO ₂ equivalents			5,600,313	5,316,315

Scope 3 Category	Emissions in the reporting year (Metric tonnes CO ₂ e)
1. Purchased Goods and services	2,489,429
2. Capital Goods	53,181
3. Fuel and energy related activities	388,407
4. Upstream transportation and distribution	1,467
5. Waste Generated in operations	4,679
6. Business Travel	554
7. Employee Commuting	5,964
8. Upstream leased assets	6,686
9. Downstream transportation and distribution	365,377
10. Processing of sold products	1,907,594
11. Use of sold products	-
12. End of life treatment of sold products	92,976
13. Downstream leased assets	-
14. Franchises	-
15. Investments	-

**Not assured data as the Scope 3 strategy and assessment of 2025 data was completed mid-2026. The plan is to assure 2026FY data in 1st Quarter 2027. Using the GHG Protocol standards and guidance, the Scope 3 footprint was calculated using a mix of spend-based and unit-based methodologies. Categories 2, 4, and 8 are calculated using the spend-based methodology. All other categories are unit-based methodology.*



Employee Engagement

Core Focus	FY 2022	FY 2023	FY 2024	FY 2025
Employee Engagement	66	61	71	83
Data Coverage (as % of all employees who responded to the survey)	82	75	88	93